

Building Workforce Partnerships Conference 2019

Hilton San Diego

What Does Rapid Response Look Like for a Union?

Kyla Bryant, Stanislaus County Workforce Development

Maria Tomich, Orange County-One Stop WDB

Norma Lopez, Teamsters 952

Nica Constante, WED - CA Labor Federation

AGENDA

- ▶ Panel Introductions
- ▶ Defining Rapid Response
- ▶ Behind the Scenes: Coordination Process
- ▶ Rapid Response Orientation Overview
- ▶ Shared Experiences
- ▶ Q & A

WELCOME!

WHO WE ARE AND WHAT WE DO

- ▶ **Maria Tomich:** Orange County- One Stop WDB, Rapid Response Coordinator
- ▶ **Kyla Bryant:** Stanislaus County Workforce Development, Rapid Response Coordinator
- ▶ **Norma Lopez:** Teamsters 952, Business Representative/Political Coordinator
- ▶ **Nica Constante:** Project Coordinator, WED CA Labor Federation



HELLO

WHAT IS RAPID RESPONSE?

▶ Purpose

- ▶ Provide information and access to benefits to employees (members) affected by a layoff or business closure, enabling affected workers to return to work as quickly as possible (WSD16-04)

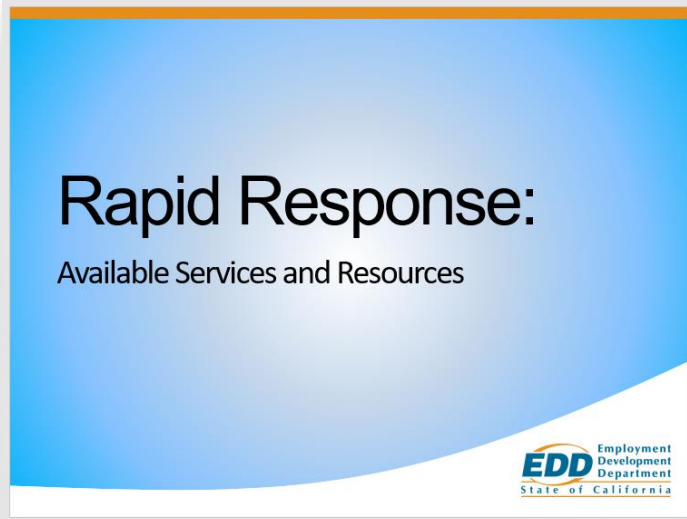
▶ Approach

- ▶ Immediate
- ▶ Onsite or in a mutually agreed upon location

BEHIND THE SCENES: COORDINATION PROCESS

- ▶ **Notification:** Coordinators are notified of a layoff or closure through formal and informal channels
- ▶ **Initial Planning Meeting:** Purpose, content, and parties involved
- ▶ **Assembling the Team:** EDD, AJCC partners and community resources based on the business and employee/member needs
- ▶ **Activity:** Rapid Response Orientation
- ▶ **Follow up:** Business and the employees/members

RAPID RESPONSE ORIENTATION OVERVIEW



Rapid Response:
Available Services and Resources

EDD Employment Development Department
State of California



STANISLAUS COUNTY
WORKFORCE DEVELOPMENT

Welcome to Stanislaus County Workforce Development
A Proud Partner of America's Job Center of California

We offer the tools needed for a successful job search or to explore new career opportunities.

Self-Directed Career Services
MUST BE REGISTERED IN CALJOBS
www.caljobs.ca.gov

- Use AJCC computers to Job Search Online
- Create Resumes
- Check your Email
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- Do Labor Market Research
- Career Exploration
- Free Typing Assessments & Certifications
- Employment Assessments

Assisted Career Services/Career Development/Training Services

WIOA ENROLLMENT

- Career Advising
- Job Search Assistance
- Workshops
- Mock Interviews
- Vocational Training for In-Demand Occupations
- On-The-Job Trainings
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We have four locations to serve your individual Career Service Needs

Modesto 629 12 th St Modesto, CA 95354 (209) 558-9675 (209) 558-8556	Oakdale 1405 West F Street Suite F Oakdale, CA 95361 (209) 322-3564	Patterson 101 W Las Palmas Ave Patterson, CA 95363 (209) 525-4908	Turlock 3310 W. Main Street Turlock, CA 95380 (209) 342-3860
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A Workforce Innovation & Opportunity Act Equal Opportunity Employer Program Auxiliary aids and services are available upon request.

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The Orange County One-Stop Center is a proud partner of America's Job Center of California™ network.

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Orange County One-Stop Centers

Employment and Business Services

AT NO COST
Services for Job Seekers:

- Access to computers, copy and fax machines, and telephones
- Resume development and critique
- Thousands of job leads
- Career planning and job coaching
- Training for high growth occupations
- Job search workshops
- Veteran services

AT NO COST
Services for Employers:

- Paid incentives for On-the-Job Training
- Reimbursements for skills upgrades by employers
- Quality recruitment
- Job fairs showcasing your company
- Small business opportunities
- Lay-off or staff reduction services

The Orange County One-Stop Centers provide employment and training services to job seekers and employers. We have a variety of resources to assist individuals and businesses achieve their employment goals.

Visit or call one of our One-Stop Centers today!

GARDEN GROVE 7077 Orangewood Ave Suite 200 Garden Grove, CA 92841 714-241-4900	IRVINE 17891 Cartwright Road Suite 100 Irvine, CA 92614 949-241-8000	JFIS 11204 Lexington Drive Building 244 Los Alamitos, CA 90720 562-296-3722
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800-99-2343-2372-CA

SHARED EXPERIENCES: BENEFITS & CHALLENGES

Maria & Norma

- ▶ Kraft Heinz

Kyla & Doug

- ▶ Seneca Foods

Doug

- ▶ Future of the Workforce



FINAL THOUGHTS

- ▶ **Goal:** The ultimate goal of Rapid Response is to assist and support members affected by a plant closure or mass layoff--minimizing the event's impact in their lives

- ▶ **Team Effort:** Union Representatives and Rapid Response teams can be more effective in achieving this goal when there is healthy communication and positive collaboration



Q & A



Thank you!